

Sustainability policy

Our holistic ESG approach (Environmental, Social and Governance)

Page: 1 of 3
entered into force on:
07.11.2024
for review from:
08.11.2027

We are the Follmann Chemie Group, your partner for specialty chemicals

The Follmann Chemie Group is an owner-managed, internationally operating group of companies with headquarters in Minden. The Group includes the Follmann and Triflex divisions, with numerous foreign companies. The Group's key competences include the development, production and distribution of speciality chemicals. We produce printing inks, adhesives and coatings for the processing industry, and seals, markings and infrastructure products for the construction chemical industry. Over 900 employees all over the world help us to generate a turnover of approx. EUR 250 million, with a production volume of over 60,000 metric tonnes.

We are committed to a responsible sustainability policy

We understand sustainability to mean reconciling our economic activities with our economic, environmental and social responsibility. We have been publishing an annual sustainability report since 1998. For us, we have an obligation to both current and future generations to act in a sustainable manner. Our economic success allows us to future-proof our business, and we don't focus simply on maximising profits in the short term. As a family company, we take a more far-sighted approach when it comes to our business activities, preferring to make long-term investments.

We have developed a sustainability strategy with the aim of further professionalising our commitment. This provides us with a framework with which to embed our vision "together we can make a difference, with solutions that build the future", our focus topics, and our targets into our processes. We are also guided by the Sustainability Guidelines for Responsible Care of the *Verband der chemischen Industrie* [German chemical industry association] (VCI) in Germany, and have signed up to the [UN Global Compact](#), [Charta der Vielfalt \[Diversity Charter\]](#), [Chemie³](#), [Responsible Care](#) and [Chemistry4Climate](#) initiatives.

WE SUPPORT



charta der vielfalt

UNTERZEICHNET



Responsible Care®



As of 2015, we have been audited by EcoVadis with regard to sustainability aspects, and have achieved at least the SILVER rating every year!

The corporate culture within the Follmann Chemie Group is characterised by three values: **appreciation**, **innovation** and **sustainability**. These values act as guidelines for our employees and for the way in which we deal with customers, suppliers, business partners and other stakeholders (referred to collectively as "stakeholders") along the value chain.

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As part of our sustainability strategy, we have defined three focus topics:

- **Circularity: recyclability**
- **Environment: environmental responsibility**
- **People: health & well-being**

Our environmental responsibility

Natural resources are becoming ever-scarcer, so we want to use energy, water and materials as efficiently as possible. As part of our sustainability strategy, we have set ourselves the targets of protecting the environment, promoting climate resilience, saving resources, and creating closed material cycles.

One of our targets is to increase our resource efficiency (quotient of useful life and resource usage).

We have formulated the following targets, which are set out in more detail in our [environmental policy](#) and our [quality policy](#).

- Development of **resource-efficient solutions** in the use of our products
- Use of **alternative raw materials, merchandise and packaging**
- **Waste avoidance** across the value chain
- Optimisation of the **recyclability** of our products and solutions at end-of-life
- **Minimisation of environmental impact** in the production, processing, transportation and use of our products
- Promotion of **transparency and resilience** along the supply chain: preference given to suppliers with a solid environmental management system and management system for labour rights and human rights
- **We implement measures derived from audits or other situations in a timely manner – our target is to implement 100% of these measures on time every single year.**
- **Climate neutrality by 2045 for scope 1-3**

Our social responsibility

"Health & well-being" is another focus topic of our sustainability strategy. We act as people, for people. We have defined the following individual targets in this area:

- **Protection of our stakeholders** in the production, processing and use of our products
- **Added value for the users** of our products in their own sustainability-related endeavours
- Promotion of an **open, social and innovative working environment** as an employer
- We have an **annual target of zero reportable workplace accidents**

We have set out more specific details regarding our approach to social responsibility in our [ethics policy](#) and our [code of conduct](#).

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We communicate with honesty and trust

We have created an environment within our group of companies that is characterised by mutual appreciation and respect. It is important to us to have a corporate culture that promotes open communication and flexibility. This sustainability policy is made accessible to all stakeholders in a suitable manner, in particular on the [Follmann Chemie Group](#) website.

Our complaints system

Our [whistleblower system](#) can be used to report breaches of our compliance standards at any time, while ensuring confidentiality and anonymity. We look into the reports and take appropriate action where necessary.

Scope

This sustainability policy applies to all companies of the Follmann Chemie Group.

Minden, 08/11/2024

Follmann Chemie Group



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Dr. Henrik Follmann

No rights of individuals or third parties can be derived from this sustainability policy, and in particular no third-party property rights.

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